

**XXXXX Hospital  
Age Appropriate Competencies**

EMPLOYEE:

Job Title: Registered Nurse

Category: Skin Care

<b>DOMAIN</b>	<b>BEHAVIORS DESIRED</b>	<b>ADOLESCENT</b>	<b>ADULT</b>	<b>GERIATRIC</b>
Knowledge of Growth & Development Principles	Pass Written Test with at least a score of 80%	Score:		
Ability to Assess Appropriate Data	Condition of current skin: turgor, tears, dehydration status, existing pressure wounds, other wounds; Assessment of activity level;	Expect good skin turgor; no existing pressure wounds, etc.;	Skin condition will vary based on situation; Could be in any state;	Expect thin fragile skin, easily tears, could develop pressure wounds easily & quickly;
Ability to Interpret/Apply Data	Care Plan alterations as appropriate for patient condition and age;	Place on skin precautions if appropriate; Assure privacy of private parts as many adolescents are self-conscious of their bodies;	Place on skin precautions as appropriate;	Should always be placed on skin precautions; Turn and/or alter position more frequently than other age groups;
Ability to Communicate with patient / significant other	Demonstration of ability to alter communication style based on condition of patient & age;	Assess hearing and speaking ability; Communicate with patient as an adult, but do not forget that the pt may not be able to comprehend all information.	Assess hearing and speaking ability	Speak deeply and slowly ; Assess hearing and speaking ability;
Ability To Evaluate Effectiveness	Demonstration of alterations of care based on changes in patient condition and age related changes	Assess for skin changes daily; Make changes as appropriate to needs;	Assess for skin changes daily; Make changes as appropriate to needs;	Assess for skin changes daily; Make changes as appropriate to needs;

Evaluate Employee's competency in each age group, for each domain. Insert date achieved/demonstrated competency and Supervisor's initials in the appropriate column & row.

Must be completed during Orientation to a new position, and again on an annual basis.

The above listed employee has demonstrated competency in all of the above age appropriate behaviors.

**SUPERVISOR :**

**DATE COMPLETED:**

Submit to HR on at the end of the orientation period and on an annual basis thereafter.